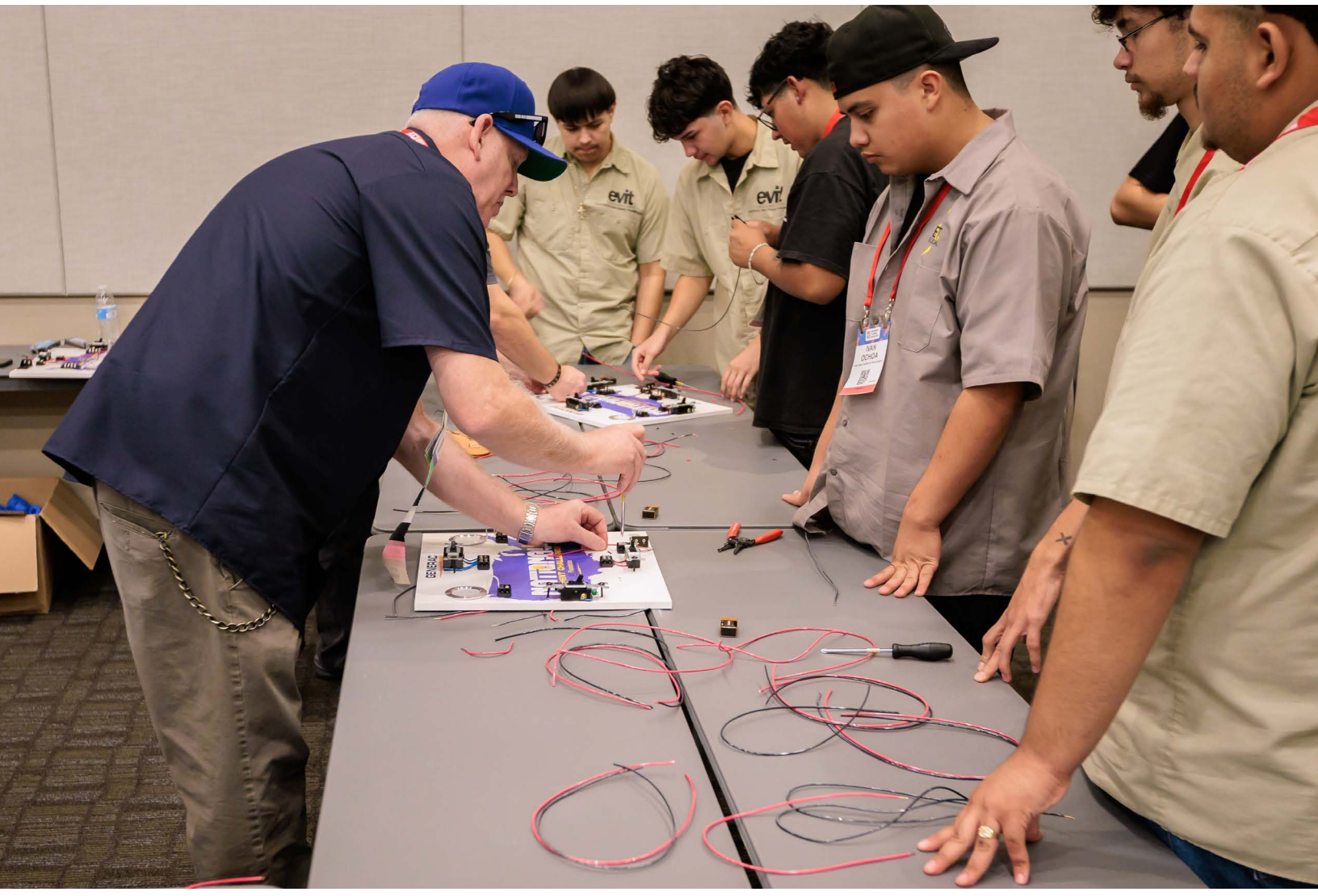
IEC Foundation

Independent Electrical Contractors Foundation



ANNUAL REPORT

2025 - 2026

Table of Contents

Page 3.....About Us

Page 4-5.....The Home Depot Pro Xtra Grant Award

Page 6 .....The Home Depot Pro Xtra Grant Flyer

Page 7-8 .....The Equipment & Training Grant Program

Page 9.....The Equipment & Training Grant in Action

Page 10-12.....The IEC Foundation Scholarship Fund

Page 13.....Student Spotlight

Page 14.....The IEC foundation EmpowerHer Scholarship

Page 15.....The IEC Foundation Grant & Scholarship Recognition Program

Page 16.....The IEC Foundation Toolkit Award Program

Page 17.....The IEC Foundation National Student Challenge Program

Page 18-19.....SafeSTART Pre-Apprenticeship Program

Page 20-22.....Gene Mini Community Service Projects

Page 23.....New Worker Curriculum Grant Precipients
The IEC Foundation Outside Resource Scholarship Recipients

Page 24.....Disaster Relief Fund

Page 25.....Toy for Tots Grants

Page 26.....The IEC Foundation Car Cruise

Page 27-32.....Honoring Our Founders

Page 33-36.....IEC Foundation Supporters

Page 37.....2025-2026 Impact at a Glance

Page 38.....Honoring the Legacy of Lloyd Quinney

Page 39.....Note from the CEO

Page 40.....Note from the Chairman of the Board of Trustees

Page 41.....Borad of Trusttee

Page 42.....IECF Team

Page 43.....IEC Foundation Information



ABOUT US

Our Mission video: https://youtu.be/v3y_9x1nEeA

OUR MISSION

The Independent Electrical Contractors Foundation (IECF) funds grants, scholarships, and programs that contribute to the growth of the electrical systems & contracting industry and allows all students equal access to education and apprenticeship.

OUR VISION

IECF will help to advance the electrical systems & contracting industry and improve the quality of life in our communities and the world.

OUR PURPOSE

Founded in 1996, the Independent Electrical Contractors Foundation is a 501c(3) (charitable) organization that supports education and training initiatives which prepare students for successful careers in the electrical systems & contracting industry.

The IEC Foundation 2025-2026
The Home Depot Pro Xtra Grant Awards

Through the Pro Xtra Program, enrolled IEC members receive 2% cash back on their purchases, and The Home Depot then donates a percentage of those sales to IECF.

The IEC Foundation uses those funds toward scholarships, apprentice education, chapter development, facility improvements, and other programs.

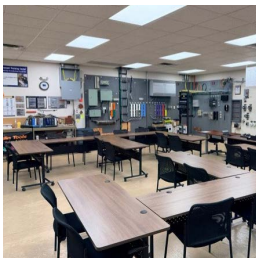
The Home Depot Pro Xtra Grants **27**

The Home Depot Pro Xtra Chapter Development Grants **24**

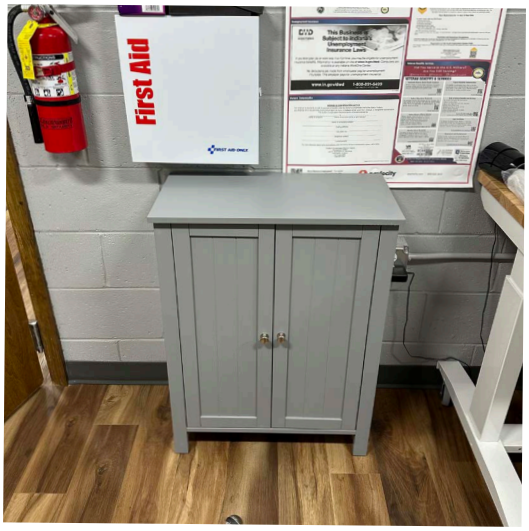












IEC Foundation The Home Depot Pro Xtra Grant Awards

Congratulations to the following 2025-2026 The Home Depot Chapter Development Award Recipients

IEC of Utah
IEC of the Bluegrass
IEC Western Reserve
IEC Northern Ohio
IEC Pennsylvania
Western Colorado IEC
IEC Central Ohio
IEC Middle Tennessee
IEC Atlanta
IEC of Greater Cincinnati
IEC Kansas
IEC Georgia
Midwest IEC
Southern New Mexico IEC
IEC Rocky Mountain
Northern Nevada IEC
IEC OKC
IEC Chesapeake
New Jersey IEC
IEC Montana
IEC Florida East Coast
IEC Kentuckiana
IEC Southern Arizona
IEC Southern Indiana- Evansville

Congratulations to the following 2025-2026 The Home Depot **Pro Xtra** Award Recipients

IEC Kentuckiana
IEC Atlanta Chapter
IEC Central Ohio
IEC of the Bluegrass
IEC Greater San Antonio
IEC Montana
IEC Pennsylvania
IEC Georgia
IEC Florida East Coast
IEC Rocky Mountain
IEC Western Reserve
IEC Southern Indiana - Evansville
IEC Chesapeake
IEC Southern Colorado
CenTex IEC
IEC New England
New Jersey IEC
IEC of Utah
IEC of Kansas
Northern New Mexico IEC
Northern Nevada IEC
IEC Northern Ohio
Greater Charlotte IEC
IEC of Greater Cincinnati
IEC Florida West Coast
IEC Middle Tennessee
IEC Southern New Mexico

Home Depot Pro Xtra program video:

https://youtu.be/Tljgdb6eH7E?si=USarecESswiYDitt

ProXtra™ + IEC INDEPENDENT ELECTRICAL CONTRACTORS

Register & Save

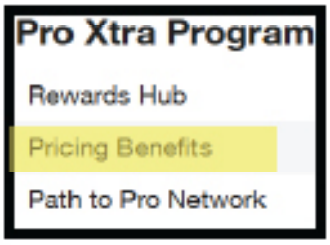
#1

Sign up & Sign in

#2

Access your account dashboard

#3



Navigate to "Pricing Benefits"

#4

IEC

Use code "IEC"

#5



Navigate to "Cards and Accounts"

#6



Add payment methods

For assistance email Info@IEC-Foundation.org or call 703-997-9999.

The Equipment & Training Grant Program

The IEC Foundation seeks to support not-for-profit organizations, to create opportunities introducing and guiding men and women to successful and satisfying careers in the electrical and communications industries through Equipment & Training Grants.

The Equipment & Training Grant: https://www.youtube.com/watch?v=UDBlvMozNrU

IEC Atlanta
IEC OKC
IEC Southern New Mexico
IEC Greater San Antonio
IEC Fort Worth
IEC Western Reserve
IEC Northern Ohio
Greater Charlotte IEC
IEC Dallas

IEC Southern Arizona
IEC OKC
IEC Florida East Coast Chapter
Southern New Mexico IEC
IEC of the Bluegrass
Mid-Oregon IEC
IEC Kentuckiana
IEC of Oregon
IEC Southern Indiana - Evansville
NJ IEC
IEC Indy
IEC Central Ohio
IEC Fort Worth
IEC Western Reserve
IEC Northern Ohio
IEC of the Texas Panhandle
Greater Charlotte IEC

IEC Atlanta
IEC Southern Arizona
IEC OKC
IEC Florida West Coast Chapter
IEC Florida East Coast Chapter
IEC Southern New Mexico
IEC of the Bluegrass
Mid-Oregon IEC
IEC of Kentuckiana
IEC of Oregon
IEC Southern Indiana - Evansville
NJ IEC
IEC Indy
IEC Greater San Antonio
IEC El Paso
IEC Central Ohio
IEC Western Reserve
IEC Northern Ohio
IEC of the Texas Panhandle
Greater Charlotte IEC

IEC Florida West Coast Chapter
IEC National

IEC Rocky Mountain
IEC Southern Arizona
IEC OKC
IEC Florida West Coast Chapter
Southern New Mexico IEC
IEC of the Bluegrass
Mid-Oregon IEC
IEC Kentuckiana
IEC Southern Indiana - Evansville
NJ IEC
IEC Indy
IEC Greater San Antonio
IEC El Paso
IEC of Kansas
IEC Central Ohio
IEC Fort Worth
IEC Western Reserve
Montana IEC
IEC Northern Ohio
IEC of the Texas Panhandle
Greater Charlotte IEC

2025-2026 Equipment & Training Grant Contributions $2,749,005.75

The Equipment & Training Grant Program

Schneider Electric

Southern New Mexico IEC
IEC Rocky Mountain
IEC Florida East Coast
Mid-South IEC
IEC of Oregon
IEC Southern Colorado
Northern New Mexico IEC
IEC Indy
IEC El Paso
IEC Western Reserve
IEC of the Texas Panhandle
IEC of the Bluegrass

legrand®

IEC OKC
IEC of Greater Cincinnati
IEC of the Bluegrass
IEC Greater San Antonio
IEC Rocky Mountain
IEC of Kentuckiana
IEC Western Reserve
IEC Texas Gulf Coast
IEC Greater St. Louis
IEC of Kansas
IEC Florida East Coast
Southern New Mexico IEC
IEC CenTex
Mid-South IEC
IEC Florida West Coast
IEC Atlanta/Georgia
New Jersey IEC
IEC El Paso
IEC of Southern Arizona
IEC Southern Indiana – Evansville

EATON

IEC Atlanta
IEC Dallas
IEC OKC
IEC Florida West Coast Chapter
IEC Florida East Coast Chapter
Southern New Mexico IEC
IEC of the Bluegrass
Mid-Oregon IEC
Mid-South IEC
IEC of Kentuckiana
IEC of Oregon
IEC Southern Indiana - Evansville
NJ IEC
IEC Indy
IEC Greater San Antonio
IEC El Paso
IEC of Kansas
IEC Central Ohio
IEC Fort Worth
IEC Western Reserve
Montana IEC
IEC Northern Ohio
IEC of the Texas Panhandle
Greater Charlotte IEC

DARK RHINO SECURITY

IEC OKC
Southern New Mexico IEC
IEC of Kentuckiana
IEC Southern Indiana - Evansville
NJ IEC
IEC Fort Worth
IEC Western Reserve
IEC Northern Ohio
Greater Charlotte IEC

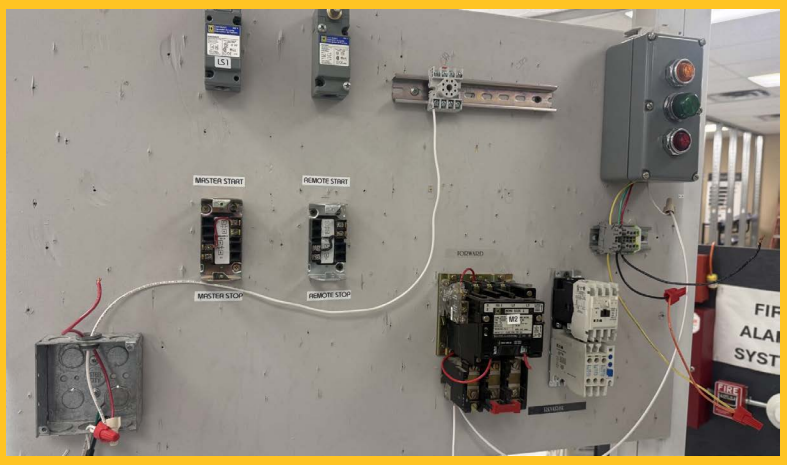
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IEC of Kansas
Southern New Mexico IEC
IEC Central Ohio
IEC Atlanta
IEC Georgia
Northern New Mexico IEC
IEC of New England
IEC Idaho
IEC El Paso
IEC Western Reserve
IEC Southern Arizona
IEC of the Bluegrass
IEC of the Texas Panhandle
Midwest IEC
IEC Rocky Mountain
Lubbock IEC
IEC of Arizona
IEC of Southern Indiana-Evansville
IEC Greater San Antonio
Montana IEC
Northern Nevada IEC
IEC of Oregon
IEC Fort Worth
IEC Middle Tennessee
IEC Florida East Coast
Mid-South IEC
Western Colorado IEC

2025-2026 Equipment & Training Grant Contributions $2,749,005.75

The Equipment & Training Grant In Action

















The IEC Foundation Scholarship Fund

IEC Foundation Scholarships Provide Meaningful Help To Hardworking IEC Apprentices

IEC Foundation formed the scholarship fund exclusively for charitable and educational purposes to award deserving and qualified students who have demonstrated drive, dedication, and leadership in their pursuit of careers in the electrical industry. This year, witht he support of sponsors ATP, Eaton, Greybar, and Wesco, the IEC Foundation awarded 178 scholarships!

IEC Foundation
Independent Electrical Contractors Foundation

GraybaR
works to your advantage

atp

wesco

EATON
Powering Business Worldwide

Congratulations to the following 2025-2026 IEC Foundation scholarship recipients:

Atlanta IEC / IEC Georgia
Matthew Bergin
Erik Hernandez-Delgado
Dung Ngoc Ho
Deserae Powell
Kevin Pridgen
Angela Rodriguez Martinez
Bryce Shearer
Kevin Solis

Greater Charlotte IEC
Jose Corona

IEC of Arizona
Daniel Tietjen

IEC of the Bluegrass
Morgan Gayhart
Dylan Isaacs

IEC Central Ohio
Alexander Amundson
Jack Anderson
Brody Ball
Alex Beauchamp
Andrew Brown
Lucas Chandler
Alan Clark
Patrick Creedon
Nash Crosby
Jorden Bryce Freeman II
Quinn Garringer
John-David Grimes
Jonathan Guevara
Alex Hague
Carson Hornsby
Haylee Hyde
Nathaniel Kreuz
Logan Minich
Ayman Mohamed
Davis NiBlack
Brent Pickens
James Rainier
Cash-Luka Redman
Colin Rice
Cyle Ross
Samuel Rumaker
Isaac Smith
Seth Stiefel
Dale Stafford
Matthew Walton
Brayden Weaver
Gwyndalyn Wigfield
Daniel Wine
Aaron Wolfe

IEC Chesapeake
Hector Pineda Posadas

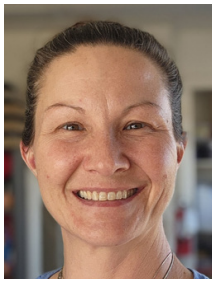
IEC Florida East Coast
Gerardo Castillo Salgado

IEC Greater San Antonio
José Cruz Jr.
Robert Foster III
Blaine Gaffney
Lloyd Garza
Jesus Jimenez
Levi Loera
Andres Mejia Mora
Miguel Meza
Hayden Pulido
John Ritchie
Edgar Rivas
Carlos Santana Soriano
Joshua Shank
Aslyn Van Reichle
Brian Washington
Noah White
Mason Zinna

***IEC Heartland* (formerly *IEC Greater St. Louis*)**
Msughter Penda
Cy Stoltz

IEC of Kansas
Justin Cienfuegos Alarcon
Trenton Elliott
Mussa Imani
John Leck
Jason Peterson
Kyle Sackett
Daryn Weyrauch

My leadership philosophy was forged in the high-stakes environment of the U.S. Navy. As an electronics technician, I managed a division of 36 sailors in the 24/7 readiness of multi-million-dollar systems aboard the USS Colorado. Moving from a military career to specialized electrical training presents a significant financial challenge. This scholarship is a vital catalyst for my career.



HEATHER WIESE | *NORTHERN NEVADA IEC*

IEC Kentuckiana
Tyler 'Mason' Coffey
Ella Hickman
Ezra Hutchins
Jonathan Kyle Keeling
Josiah Kepley
Justin Moody
Steven Ray Pierce
Jeffrey Wisby

IEC Middle Tennessee
Jorge Andrés Palmar Matheus
Devon Cole Rudd

Mid-South IEC
Daniel Barnett
Zackery Heise
Jeffrey Kunz
Phillippe Leny
Andrew Patterson
Robert Rust III
Kevin Salinas

Montana IEC
Guinness L. Channel

IEC New England
Michael Alouisa
Alexander Rakus
Kelvin Suarez-Valle

Northern Nevada IEC
Nickolas Borst
Kellen Johnston
Heather Wiese

IEC Northern Ohio
Dan Gaudino
Michael Gittleman
Tomero Horton Jr.
Richard Klumph
James Richmond

IEC of Oregon
Peyton Robb
Austin Shrock

IEC Pennsylvania
Alana Goodman

IEC Rocky Mountain
Caleb Barr
Sergii Beschastnyi
Kevin Danfelser
Christopher Green
Timothy M. Green
Tyler Herman
Justin Jenkins
Mark Jordan
Austin Lutz
Anthony Montgomery

IEC Southern Arizona
David Ascarrunz
Samantha Bong
Sebastian Foshay
Cesar Mendez
Moses Nelson
Jacob Pablo
Ramiro Pelayo
Kevin Martinez Urbina
Gary Wells

IEC Southern Indiana-Evansville
Aubry Adkins
Aaron Allen
Kaleb Baehl
Jarrett Bement
William Brown
Luke Carroll
Cade Dassel
Gabriel Disney
Caleb Douglas
Landan Draper
Logan Dutkiewicz
Devin Embry
Luke Fowler
Gatlin Goodson
Kole Graper
Dylan Hall
Jonathan Hall
Ambrose Hampton
Michael Handshy
Brody Jackson
Kurtis Kostbade
Jackson Laidlaw
Elijah Massey
Evan Masterson
Alexander Mathie
Nolan Niemeier
Aaron Rexing
Gabriel Rodriguez
Bryce Russell
Alex Sawyer
Dale Scales Jr.
Tyler Schmitt
Brodey Toy
Kellen Wallace
Michael Wallace
Landon Tapp
Caymen Travis
Christian Weisgerber

Southern New Mexico IEC
Edward Calderon
Jerry Demoss
Jonathan Gonzalez
Ulises Salazar
Joshua Stricker

IEC Texas Gulf Coast
Anthony Cortez-Aguirre

IEC of Texas Panhandle
Donovan Ashcraft
Michael Zalman

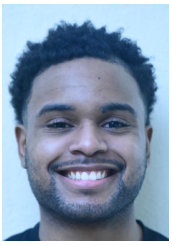
IEC Western Reserve
Dominque Byrd
Louis Dellimuti
Nickolas Woolmaker

Western Colorado IEC
Flavio Sanchez Maldonado



I'm proud to be a husband to my expecting wife and father of our two-year-old son. They are my greatest motivation and everything I do is to build a stable and dependable future for them. Choosing to return to school wasn't easy. I chose the electrical trade because it offers honest work, real skills, and a chance to build something that lasts. This scholarship would ease a heavy financial burden.

KELLEN WALLACE | *IEC SOUTHERN INDIANA-EVANSVILLE*



Receiving this scholarship would significantly reduce the financial strain of tuition and required training allowing me to remain fully focused on my apprenticeship. I believe this scholarship will offer me opportunities for growth and development. I'm also excited about the chance to expand my skills and contribute my success to the industry and trade.

DOMINQUE BYRD | *IEC WESTERN RESERVE*

Student Spotlights



Joshua Shank- “Take advantage of every opportunity—especially scholarships—and stay motivated. What you put in is what you get out.”



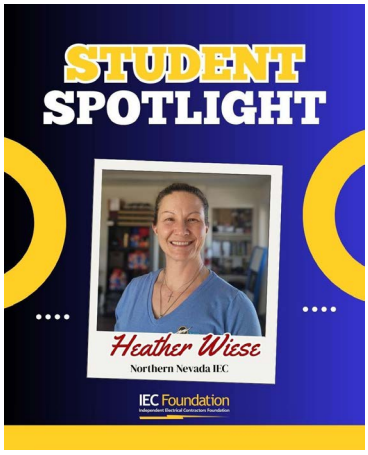
Alana Kyleen Goodman- “Just give it a try—you might learn more than you expect.”



Brian Washington- “This is more than a program—it’s preparation for a career, a community, and a future.”



Mason Coffey- “Give the trades a real look. It’s challenging, rewarding, and something you can truly take pride in.”



Heather Wiese- “Never doubt your abilities. The only failed attempt is the one you don’t try.”

The IEC Foundation EmpowerHER Scholarship

IEC Atlanta/Georgia
Lizbeth Leyva Colin
Deserae Powell

IEC Central Ohio
Reilly Ann Robson
Regan Pack
Gwyndalyn Rayne Wigfield

IEC Chesapeake
Natalie Ann Eakin

IEC Kentuckiana
Mary Hoerter
Ella Grace Hickman

Northern Nevada IEC
Heather Dawn Wiese
Gabrielle Ariana Desormier

IEC Oregon
Peyton Robb

IEC Pennsylvania
Alana Kyleen Goodman

IEC Southern Indiana-Evansville
Tatum Baim

Western Colorado IEC
Melissa Ann Martin

Non-IEC Chapter Affiliated
Tara Anne Stevenson

































The IEC Foundation Grant & Scholarship Recognition Program

The IEC Foundation's Scholarship Awards and Recognition Program provides an exceptional opportunity to unite our community, celebrate the achievements of our scholarship recipients, and highlight the impactful programs made possible through the IEC Foundation's support. This initiative empowers chapters to demonstrate their commitment to education and workforce development in the electrical industry.

Last fiscal year, the IEC Foundation invited chapters nationwide to host Grant and Scholarship Events that celebrated scholarship recipients, highlighted equipment grant successes, and showcased the impact of IECF programs. That included an $800 award, promotional resources, and sponsor engagement. These events brought communities together to honor local talent, elevate visibility, and demonstrate how IEC chapters are shaping the future of the electrical industry.

IEC Florida West Coast
IEC of Oregon
IEC of the Bluegrass
IEC Central Ohio
IEC Rocky Mountain
IEC Middle Tennessee
IEC Kansas
IEC Pennsylvania
IEC Kentuckiana
IEC of Southern Arizona
IEC of the Bluegrass
IEC of Nebraska
IEC Southern Indiana - Evansville
Western Colorado IEC

[IEC Kentuckiana Class of 2026 - YouTube]









The IEC Foundation Toolkit Award Program

The Toolkit Award Program — a part of the Powering the Future initiative presented by the IEC Foundation in partnership with Generac — aims to empower aspiring electricians by providing them with the essential tools for success.

IEC apprentices who demonstrate strong academic performance and consistent attendance after their first semester are eligible to receive professional-grade toolkits. By reducing financial barriers, the program ensures that students are equipped with the essentials they need to confidently start their careers in the electrical field.







The IEC Foundation
National Student Challenge Program

The Powering the Future National Student Challenge is a national workforce development initiative designed to introduce students in kindergarten through 12th grade to the opportunities, innovation, and career pathways within the electrical and skilled trades industries.
Through hands on learning experiences, the program connects STEM education with real-world electrical concepts while helping students build problem-solving, creativity, and teamwork. The program creates early and meaningful exposure to the electrical industry, Powering the Future inspires students to explore skilled-trade careers, strengthens awareness of education and apprenticeship pathways, and helps develop the next generation of talent needed to support the continued growth and advancement of the electrical workforce nationwide.

















SafeSTART
Pre-Apprenticeship Program

BlackRock Foundation

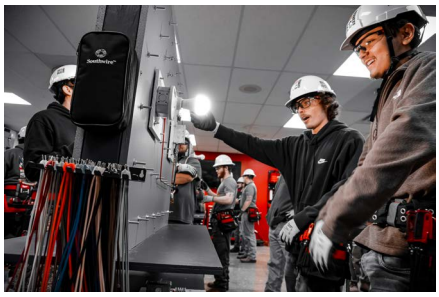
IEC DALLAS

The IEC Foundation was proud to support IEC Dallas as they launched the SafeSTART Pre-Apprenticeship Program, expanding pathways into the electrical industry for workers across North Texas.

Supported through funding from The BlackRock Foundation as part of BlackRock's $100M Future Builders initiative, the program provided safety training and hands-on lab experience to help prepare safer, better-trained apprenticeship applicants and support the growth of the skilled electrical workforce.

This investment is strengthening the electrical workforce pipeline while creating meaningful opportunities for the next generation of skilled professionals.



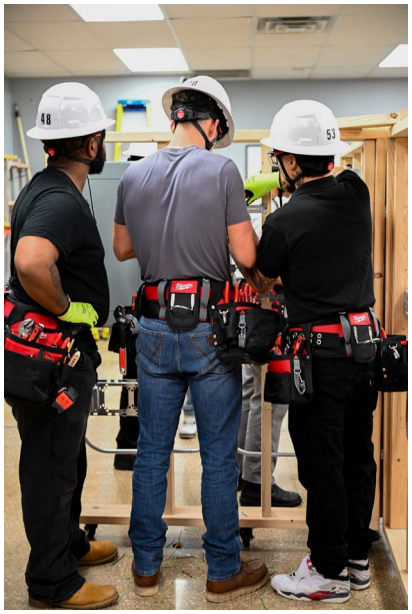




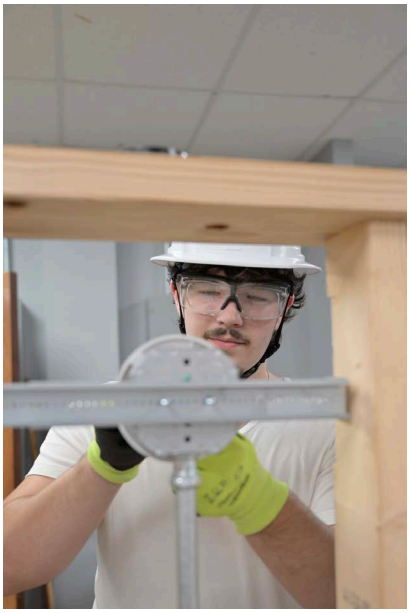


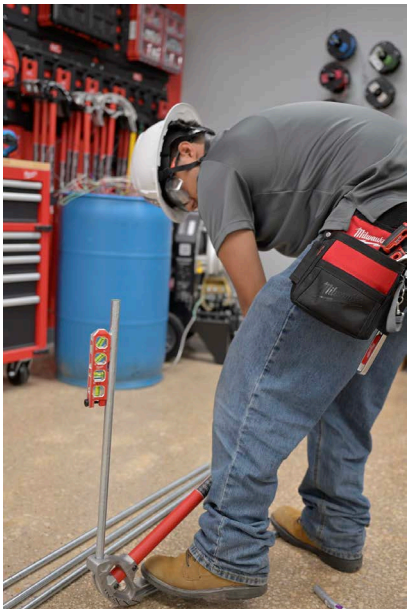


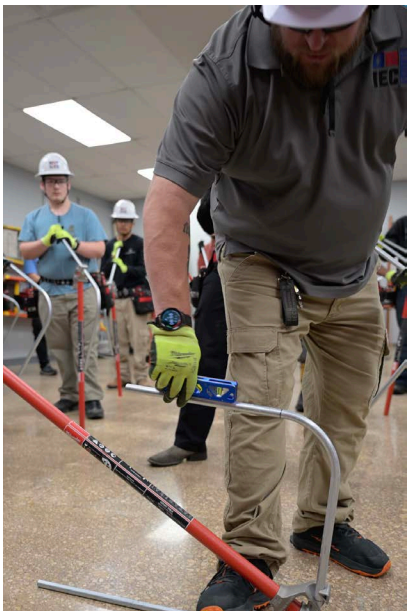


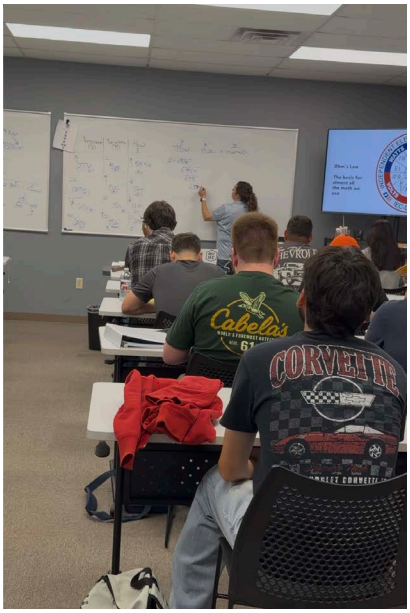


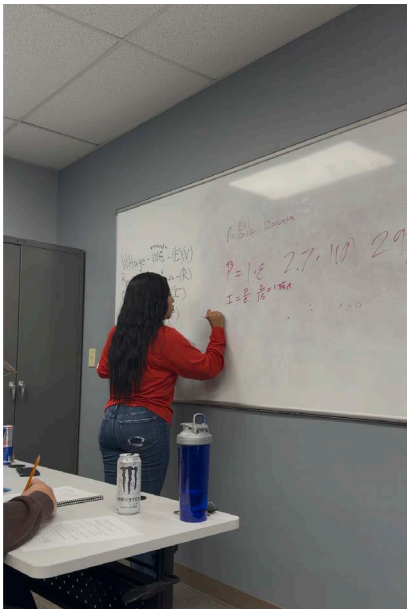




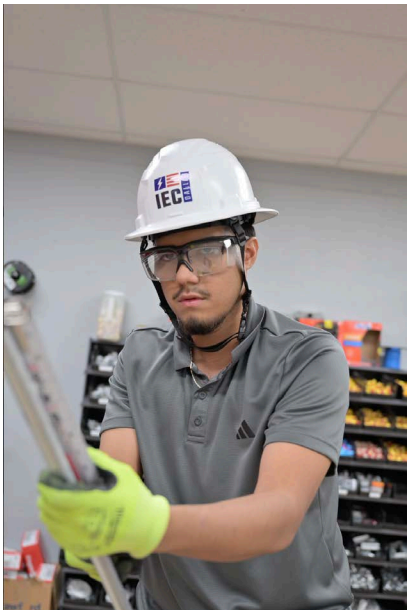


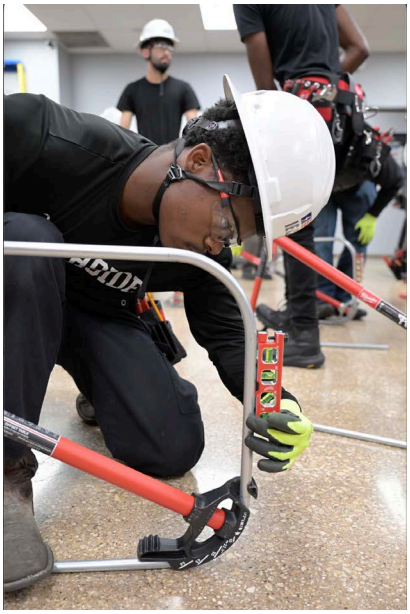


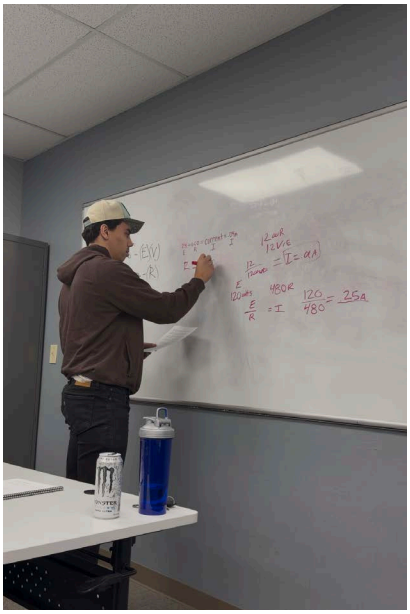

Cabela's
CORVETTE






IEC





Gene Mini Community Service Project:

Packaging Food for the Hungry

The IEC Foundation proudly kicked off this year's IEC SPARK with a day of service at The Society of St. Vincent de Paul. Our board members, chapter leaders, partners, and volunteers joined forces to pack food and prepare meals for the local community. A heartfelt thank you to K2 Electric and Greybar for their generous donations and support in making this service event a success!







K2ELECTRIC

GraybaR
works to your advantage.

IEC Foundation 2026 Gene Mini Community Service Project



We hope that you will join us in this thoughtful, purpose-driven service that strengthens communities while bringing our IEC Foundation supporters and partners together in a meaningful way.

HOW CAN YOU HELP

Share and shop from this Amazon wish list:
https://www.amazon.com/hz/wishlist/ls/P70ABWIKAG36?ref_=wl_share

Share this link Donate to support the project:
https://givebutter.com/HomeoftheInnocents

Summer Fun Kit – Help us provide summer fun kits for the children of Home of the Innocents! Contents: water balloons, sunglasses, beach towel, chalk, bubbles

Welcome Basket – The Home of the Innocents provides one basket to every child, with everything they need for a comfortable transition to living at the Home. Help us make these Welcome Baskets special! Contents: blanket, journal, night light, twin comforter, twin sheet set, full-size Shampoo/Conditioner, full-size Body Wash

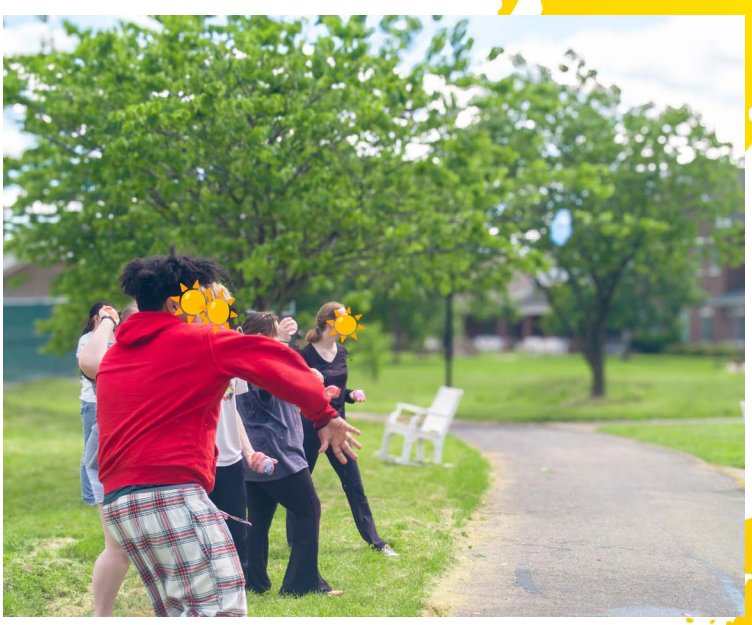
IEC Foundation
Independent Electrical Contractors Foundation
30TH ANNIVERSARY

home of the innocents



Gene Mini Community Service Project:

Home of the Innocents





KINGS ELECTRIC SERVICES

https://givebutter.com/HomeoftheInnocents

New Worker Curriculum Grant Recipients

The IEC Foundation offered a reimbursement grant for IEC Chapters to purchase the New Worker Curriculum through the IEC Training Advantage bookstore.

IEC Northern Ohio
IEC El Paso
Southern New Mexico IEC
IEC Central Ohio
IEC Southern Indiana - Evansville
NJ IEC
Greater Charlotte IEC
IEC of the Bluegrass
Western Colorado IEC
Florida East Coast
IEC Kansas
IEC OKC
Florida West Coast
IEC Kentuckiana
IEC Rocky Mountain

The IEC Foundation Outside Resource Scholarship Recipients

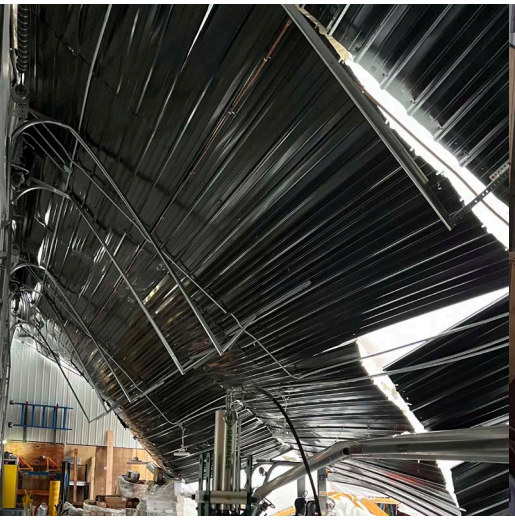
The IEC Foundation is proud to celebrate three students who secured additional scholarship support through opportunities featured in our Resource Hub: Joshua Shank of IEC Greater San Antonio, recipient of the mikeroweWORKS Scholarship; Giovanni Contreras of IEC Western Colorado, recipient of the Young Guns Rifle Inc. Scholarship; and Naldane Rose of IEC Florida East Coast, recipient of the Tony Hernandez Memorial Scholarship.

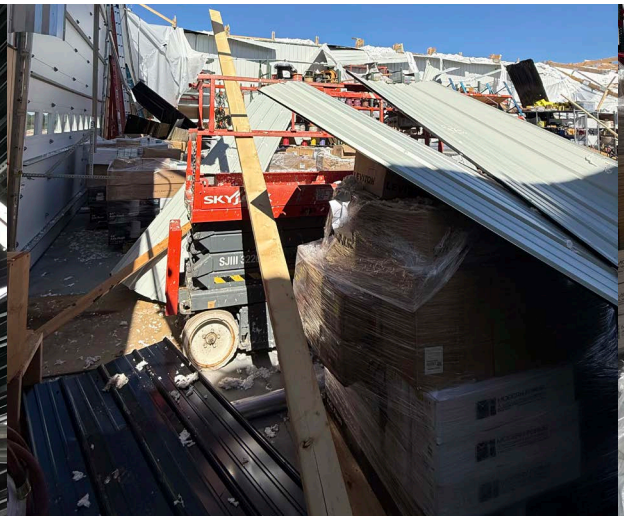
These awards highlight the value of connecting students with resources beyond the IEC Foundation. We encourage apprentices to explore our Resource Hub (hyperlink) (https://www.iec-foundation.org/resources) to discover external scholarships and additional opportunities that can help support their journey in the electrical industry.

Disaster Relief Fund

The IEC Foundation has developed a special fund dedicated to supporting IEC chapters, chapter staff, instructors, and apprentices that have been affected by a natural disaster, serious accident, or catastrophic life event. By donating a tax-deductible contribution to the IEC Foundation Disaster Relief Fund, you can help those in need. Donations will be directly appropriated to a managed fund of the IEC.

Narcan safety units, supplies and training resources were provided to 26 chapters this year through our disaster relief program.







Disaster Relief Awards
2025-2026
$21,640.84

Narcan Unit Distribution
26 Chapters

DONATE HERE

https://iec-foundation.square.site/

Toy for Tots Grants

1150 Toys

The IEC Foundation is proud to announce these grants were written for a holiday toy distribution from our IEC chapters and the communities they serve. This is a part of the huge push to continue to be visible in our communities. Chapters, through this distribution, are making connections with prospective students and being noticed by potential members because of the help they are providing to those in need.





Thank you for supporting your community

IEC Atlanta/Georgia • IEC Central Ohio • IEC of the Bluegrass

IEC Rocky Mountain • IEC Florida East Coast • IEC Ft. Worth

IEC Foundation









IEC Foundation Car Cruise

Cruise for a Cause

The IEC Foundation proudly hosted its Car Cruise, bringing together hundreds of participants and showcasing over 100 cars, trucks, and motorcycles. From classic models to modern favorites, the event was filled with excitement and community spirit.

But beyond the shine and horsepower, the day carried a deeper purpose — Cruising for a Cause. Thanks to the generosity of attendees and supporters, funds were raised to directly benefit IEC Foundation programs. These programs continue to empower apprentices, support IEC chapters, and strengthen the communities they serve.

The IEC Foundation extends its heartfelt thanks to everyone who participated, donated, and helped make this event such a meaningful success.

Papa Rocks Pizza Pub

Honoring Our Founders

30 years Investing in the Future of the Electrical Industry:
https://youtu.be/3x2cAIfUpVk?si=Wj5og9XP9HrINDzg

The IEC Foundation celebrated its 30th anniversary on March 21 in Cincinnati, bringing together founders and supporters to honor its history and continued commitment to growth.

Founders shared stories about the Foundation's beginnings and the life-changing power of apprenticeship and training. Scholarship recipient Haylee Hyde, a second-year apprentice with IEC Central Ohio, also spoke about how the Foundation is helping her continue a four-generation family legacy in the electrical trade.



Special thanks to our FOUNDERS CLUB

Dale Vander Giessen

Harvey & Fran Friedman

Bill & Barbara Crawford

Bill & Lynn Bledsoe

Bobby Stalvey

Gary Baumgartner

Dan Petro

Danny Gibson

Dennis J. and Sue Ann Denier

Jack McCormick

Gene Mini, Sr.

Mark Henderson

Ike Casey

Ronnie Hinson

James Thurman

Steve & Jackie Humphrey

Robert Leonhart

The Home Depot

Sandi Baumgartner

The Graybar Foundation

Thomas A. & Shelley B. Daniel

Thomas Stalvey

Message from the

PREMIER SPONSOR



Schneider Electric is proud to partner with the IEC Foundation and support their mission through grants & programs, which strengthens the electrical contracting industry while expanding access to education, apprenticeships, and workforce training.

Special Thanks To Our Sponsors

VISION SPONSOR

Milwaukee

COMMUNITY IMPACT SPONSORS

IEC DALLAS

Weekley ELECTRIC, LLC

Message from the IEC FOUNDATION CHAIRMAN

Tonight, we celebrate 30 years of impact, opportunity, and unwavering commitment to the future of our industry. For three decades, the IEC Foundation has stood as a bridge — connecting ambition with access, talent with training, and communities with meaningful careers. What began as a vision to support workforce development has grown into a powerful network of chapters, partners, sponsors, and champions who believe deeply in investing in people.

This milestone is not simply about the passage of time. It is about the thousands of apprentices trained, the lives transformed through scholarships and grants, the companies strengthened, and the communities powered by the skilled professionals who began their journeys through our programs.

None of this would be possible without you.
To our sponsors and partners — thank you for believing in our mission and for investing in the next generation of skilled professionals. To our chapter leaders and volunteers — thank you for your dedication and tireless work on the ground.

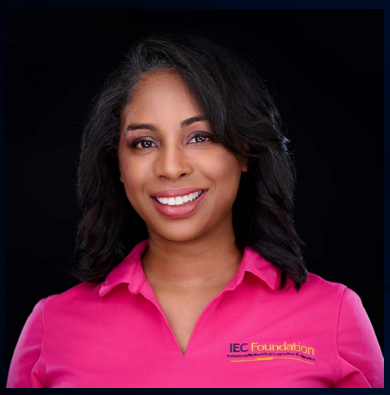
To our students and apprentices — you are the reason we do this work. Your drive, resilience, and commitment inspire us every day.

As we reflect on the past 30 years, we are equally energized about what lies ahead. The demand for skilled electrical professionals continues to grow, and so does our responsibility to expand access, strengthen training, and create pathways for success. The future of this industry depends on the work we do today.
Together, we are not only celebrating a legacy — we are building the next chapter.

Thank you for being part of this journey. Here's to 30 years of excellence — and to the many more still to come.



TOM ALEXANDER
ATKINS AND STANG



Message from the EXECUTIVE DIRECTOR

LANA AL-AMIN
IEC FOUNDATION

As we celebrate 30 years of the IEC Foundation, I am incredibly proud of the impact we have made together. What began as a commitment to strengthen our industry through education and opportunity has grown into a lasting legacy of workforce development, leadership, and community investment.
This milestone belongs to our chapters, partners, sponsors, and apprentices who believe in building not just careers, but a stronger future. Thank you for your continued dedication and support as we look ahead to the next 30 years of excellence.



Message from the EXECUTIVE DIRECTOR COUNCIL CHAIR

BOB TERRY
IEC FLORIDA EAST COAST

It has truly been a pleasure working with the IEC Foundation. Their grant opportunities and innovative programs have made a meaningful impact on our students, strengthening both their productivity and morale across our chapter. Building stronger relationships with Industry Partners has been invaluable—not only for me personally, but for our Chapter and for IEC Chapters nationwide. The Foundation is clearly trending in a positive direction, and I am confident it will continue to support chapters and invest in their most valuable assets: The Apprentices!


Schneider Electric
30 GALA
IEC Foundation
FOUNDERS' LEGACY CELEBRATION
MARCH 21 • 7–10 PM


Schneider Electric
30 GALA
IEC Foundation
FOUNDERS' LEGACY CELEBRATION
MARCH 21 • 7–10 PM


Schneider Electric
30 GALA
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EC FOUNDATION SCHOLARSHIP
RECIPIENT
SME
Haylee Hyde
Apprentice, IEC Central Ohio
Schneider Electric
30 GALA
IEC Foundation
FOUNDERS' LEGACY CELEBRATION
MARCH 21 • 7–10 PM


Schneider Electric
30 GALA
IEC Foundation
FOUNDERS' LEGACY CELEBRATION
MARCH 21 • 7–10 PM

IEC Foundation 2025-2026 Donors

Supporting the IEC Foundation means investing in the future of the electrical industry. Your contribution helps expand access to high-quality apprenticeship programs, strengthen the skilled workforce pipeline, and create life-changing career opportunities.

Through your support, you are helping shape the next generation of electricians while advancing workforce development, innovation, and community impact.

LEGACY LEADERS
$3,000,000+

The BlackRock® Foundation

POWERING DONORS
$1,000,000+

legrand®

EATON
Powering Business Worldwide

IEC Foundation 2025-2026 Donors

Trade Trailblazers
$250,000+

THE HOME DEPOT

Schneider Electric

APPRENTICESHIP ACCELERATORS
$100,000+

wesco

Workforce Builders
$50,000+

Sonepar USA

IEC Foundation 2025-2026 Donors

Industry Investors
$10,000+

BILT Inc

Graybar

Jolley Foundation

The ATP Group, Inc

Milwaukee Tool

Home Depot Foundation

Southwire

Jonnie Vallar
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Community Champions
$1,000+

Beacon Electric Company

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Tom Baker

Troy Corrigan
Corrigan Electric Company

WesCo International,
Women's Impact Network (WIN)

William Adams

Our 2025-2026 Impact at a Glance

54
Equipment GRANTS

27
Pro Xtra Grants

24
Pro Xtra Chapter Development Grants

Western Colorado IEC
Chapter Donations

1150
Toys for Tots

178
Scholarship recipients

$2,749,005.75
Equipment & Training GRANT Contribution

$8,275
Community Service Project

$21,640.84
Disaster Relief



In Loving Memory

Honoring the Legacy of Lloyd Quinney

It is with deep sadness that we share the passing of our dear friend, Lloyd Quinney, this past Wednesday.

Lloyd dedicated so much of himself to strengthening IEC, the IEC Foundation, and the electrical industry. As Vice Chairman of the Foundation Board of Trustees and an IEC National Past President, he led with humility, wisdom, and an unwavering commitment to supporting others and advancing opportunities for the next generation.

Through his leadership with IECGSA, IEC of Texas, IEC National, and the IEC Foundation, Lloyd made a lasting impact that will continue to be felt across our
community. More than his accomplishments, we will remember him for his generosity, guidance, and genuine care for others.

He will be greatly missed. We extend our heartfelt prayers and condolences to the Quinney family and all who knew and loved him.

Note from the CEO



LaNa Al-Amin

CEO, IEC Foundation

As we reflect on this past year, I am incredibly proud of the continued growth and impact of the IEC Foundation. Our commitment remains clear: to support apprentices, strengthen IEC chapters, and invest in the future of the electrical workforce.

This year, we expanded access to scholarships, strengthened our grant programs, and increased our support to training centers across the country. Through these efforts, we are not only helping individuals enter the trades; we are equipping them with the tools, training, and confidence needed to build meaningful and sustainable careers.

What makes this work especially meaningful is our focus beyond the classroom. We believe that supporting apprentices also means supporting the communities they live and work in. Our community service initiatives continue to build lasting relationships, create opportunities, and extend the impact of our mission far beyond workforce development.

None of this would be possible without the dedication of our partners, sponsors, board members, and IEC chapters. Together, we are building stronger communities and a stronger industry.

As we look ahead, we remain focused on growth, innovation, and deepening our impact. Thank you for helping IEC Foundation ensure that every individual we serve has the opportunity to succeed.

Note from the Chairman of the Board of Trustees



Tom Alexander

Chairman, IEC Foundation Board of Trustees

On behalf of the Board of Trustees, I am honored to share in celebrating another year of progress and purpose at the IEC Foundation.

The Foundation continues to demonstrate what is possible when strong leadership, dedicated partners, and a clear mission come together. This year the IEC Foundation has expanded its reach, strengthened its programs, and delivered measurable impact across IEC chapters nationwide.

This year's accomplishments reflect a commitment to accountability, innovation, and long-term sustainability. From scholarships and grant programs to workforce development initiatives, the Foundation is playing a critical role in preparing the next generation of the electrical industry.

Equally important is the Foundation's commitment to community. By supporting initiatives that extend beyond training, the IEC Foundation is helping to build stronger, more connected communities while reinforcing the value of the skilled trades.

As Board Chairman, I am proud of the work being done and confident in the direction ahead. We remain committed to supporting the IEC Foundation's mission and ensuring its continued growth and success for years to come.

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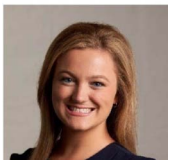
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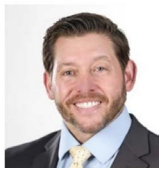
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IEC FOUNDATION TEAM

Talented and hard-working team members execute Foundation activities in line with the direction of the IEC Foundation Board of Trustees.



CEO

LANA AL-AMIN, MSOL

LaNa Al-Amin is the Chief Executive Officer of the Independent Electrical Contractors Foundation (IECF), where she leads the organization's strategic vision, national partnerships, workforce initiatives, and philanthropic efforts to strengthen the electrical industry and expand access to skilled trades careers. With more than 25 years of experience spanning education, nonprofit leadership, workforce development, and community engagement, she is committed to creating opportunities that empower individuals, strengthen communities, and build the future workforce.

Throughout her career, LaNa has worked at the intersection of education and workforce development, collaborating with industry leaders, educational institutions, employers, government agencies, and nonprofit organizations to develop innovative programs that remove barriers to employment and create meaningful career pathways. She is passionate about expanding access to apprenticeship opportunities, advancing career and technical education, and connecting dynamic populations with the skills and resources needed to achieve long-term success.

LaNa has earned three undergraduate degrees in Education, Humanities, and Human Resources. She also holds a master's degree in Organizational Leadership and is currently a doctoral candidate at Gwynedd Mercy University in Pennsylvania, where she is pursuing her Doctor of Education degree.

Under her leadership, IECF has expanded its national impact through strategic partnerships, scholarship programs, workforce readiness initiatives, disaster relief efforts, and community service projects that support both apprentices and the electrical industry. She has successfully cultivated relationships with leading corporations, foundations, and industry stakeholders to increase investment in workforce development while advancing IECF's mission of building a stronger, more inclusive skilled trades pipeline.

Before joining IECF, LaNa dedicated much of her career to education, serving students, families, and communities in a variety of leadership roles. Her experience in education continues to shape her collaborative leadership style and her commitment to lifelong learning, innovation, and access to opportunity.

Whether leading national initiatives, developing strategic partnerships, or championing workforce innovation, LaNa remains focused on one purpose: creating pathways that transform lives, strengthen industries, and uplift communities.



Senior Program Manager

JENNIFER STROZIER

Jennifer Strozier is the Senior Program Manager for the Independent Electrical Contractors Foundation (IECF), where she leads the planning, implementation, and management of national workforce development initiatives, scholarships, grants, and strategic programs that strengthen the skilled trades workforce. She is committed to creating opportunities that connect individuals with education, apprenticeship, and rewarding careers while advancing the Foundation's mission of building the next generation of electrical professionals.

Jennifer brings decades of experience in business management, operations, and customer service. As a Notary Public, she has built a reputation for professionalism, integrity, and exceptional client service. Her entrepreneurial background has provided her with extensive experience in financial management, relationship building, and delivering results—skills she now leverages to support IECF's growing national impact.

Throughout her career, Jennifer has excelled at developing strong partnerships, managing complex programs, and creating efficient processes that help organizations thrive. She works closely with IEC chapters, corporate partners, educational institutions, donors, and community organizations to coordinate high-impact initiatives that expand access to workforce development and skilled trades education across the country.

In her role at IECF, Jennifer oversees scholarship and grant administration, manages national programs and events, supports fundraising and donor engagement efforts, and helps ensure the successful execution of strategic initiatives. Her collaborative leadership style, attention to detail, and passion for serving others have contributed to the Foundation's continued growth and its ability to positively impact apprentices, students, and communities nationwide.

Jennifer believes that meaningful partnerships, thoughtful leadership, and a commitment to excellence create lasting opportunities for individuals and strengthen the future of the skilled trades industry.

INDEPENDENT ELECTRICAL CONTRACTORS FOUNDATION

SCAN ME
Website

SCAN ME
Donate

We Believe in the advancement of the electrical systems & contracting industry.

What We Do is fund programs, grants, and scholarships.

We Help People access resources to pursue a professional career that allows them to support their family, connect with their communities and make a meaningful contribution to society.







Follow us:

Website:
www.iec-foundation.org
Email:
info@iec-foundation.org
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703-997-9999

IEC Foundation
Independent Electrical Contractors Foundation



Contact Info

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Website: ***https://www.iec-foundation.org***

IECF Resources Hub: ***https://www.iec-foundation.org/resources***

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Charity Navigator ✦ FOUR-STAR ✦ 2026

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